

**From:** Candi Churchill  
**Date:** Thursday, November 12, 2020 at 11:34 AM  
**To:** Jeffrey.senese@saintleo.edu <Jeffrey.senese@saintleo.edu>  
**Subject:** Faculty Voice means Collective Bargaining as Legal Equals

[EXTERNAL EMAIL]

President Senese,

As a lifelong Floridian and someone raised in the Catholic tradition, I am disappointed by your brazen attack on shared governance by refusing to honor the 40 year relationship with faculty through collective bargaining unionism. It is a power grab, plain and simple. This action flies in the face of so many Catholic tenets, and to do so at a time of a worldwide pandemic--a time when faculty and staff need stability and a voice more than ever--is not how St Leo lives up to your own beliefs and models a life inspired by love, faith and justice .

I implore you to reverse your decision and re-engage in legally binding collective bargaining, the only real form of shared governance in this country.

***Caritas in Veritate, Pope Benedict XVI, 2009***

“Lowering the level of protection accorded to the rights of workers, or abandoning mechanisms of wealth redistribution in order to increase the country's international competitiveness, hinder the achievement of lasting development (32).”

***Rights and Duties of Capital and Labor, Pope Leo XIII, 1891***

“We may lay it down as a general and lasting law that working men's associations should be so organized and governed as to furnish the best and most suitable means for attaining what is aimed at, that is to say, for helping each individual member to better his condition to the utmost in body, soul, and property (57).”

“...if employers laid burdens upon their workmen which were unjust, or degraded them with conditions repugnant to their dignity as human beings; finally, if health were endangered by excessive labor, or by work unsuited to sex or age – in such cases, there can be no question but that, within certain limits, it would be right to invoke the aid and authority of the law (36).”